

The company AWT Rekultivace a.s., registered address Rychvaldská 2012, PSČ 735 41 Petřvald, is an organization that does business particularly in construction, focusing on recultivation, decontamination, linear construction and other, as well as provides services in the area of waste disposal, freight road transport, handling by means of heavy machinery, demolitions or production of heating mixtures. The company operates not only in the Moravian-Silesian Region but also in other locations all over the Czech Republic and also in Poland. We have a number of licenses and certificates as well as professional staff competent to perform the activities. Among our customers are important companies, municipalities, state and other entities. In order to optimize the processes when we perform work, we cooperate with other companies providing services that our company does not provide or providing the same services for complementing the portfolio of activities for customers. We always try to meet our customers' requirements, deliver the highest quality work, meet the deadlines, minimize negative impact of our activities on the environment and above all care about our employees' safety. We apply cost-saving measures, permanently monitor energy consumption and purchase more economic appliances to reduce the energy intensity of the administered buildings, machinery and technology used.

The company maintains an integrated management system according to standards ČSN EN ISO 9001, ČSN EN ISO 14001, ČSN ISO 45001 and ČSN EN ISO 50001 – all of them as amended.

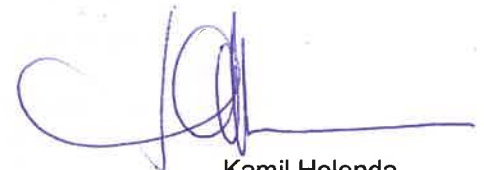
In order for the company to keep a good position on the labor market, we comply with the following principles:

- ✓ Monitoring customer's requirements and using the results of monitoring for continuous improvement of services offered
- ✓ Using a training system, which increases the awareness and skills of employees in the area of quality management, environmental protection, occupational safety and energy management
- ✓ Focusing the business activities on activities that contribute to improvement of the environment and to the reclamation of land devastated by industrial activities
- ✓ Using environmentally-friendly methods from the environmental point of view as well as from the energy management point of view
- ✓ In all activities applying the prevention principles and thus continuously reducing the negative effects of our activities on the environment and at the same time improving overall level of occupational safety and health protection
- ✓ Reducing the risks of illnesses, accidents and unwanted events in the area of occupational safety and health protection; demanding the same approach also from the subcontractors and partners
- ✓ Monitoring and analyzing energy consumption in order to increase energy saving

The company certainly respects all the effective law in the area of quality, environmental protection, occupational safety, fire protection and energy management. The company undertakes to permanently secure the availability of resources in all necessary areas related to the quality management system, environmental care, safety and energy management. The company emphasizes communication and awareness of employees, employees' representatives, i.e. trade unions, in regard to important facts related to the occupational safety and health protection. The whole integrated management system will be continuously monitored, there will be internal audits, the company management will continuously check compliance with legal and other requirements and everything will be certified by an independent auditing company.

The management of the company expects its employees to actively approach the fulfilment of this policy and to take personal responsibility for achieving the established goals.

V Petřvaldu 4.1.2021



Kamil Holenda
Chairman of the Board of Directors



Sławomir Stawiarski
Member of the Board of Directors