

## Company Policy

Most of the business activities of the company AWT Rekultivace a.s. have a common denominator – remedy of negative effects of industrial activities on the environment. These include namely the following activities: Sanitation and recultivation work on territories affected by black coal mining, rehabilitation of old environmental burdens, operation of waste disposal and waste treatment facilities, creation and recultivation of secured waste disposal sites, demolition and groundwork, land maintenance and landscaping, services to mining companies, exploitation and treatment of coal sludge.

The global strategy of the company is based on the motto "Back to Clean Nature"; an integrated management system applied in the company to all activities affecting the environment and quality of services complies with the requirements of international standards ČSN EN ISO: 9001 : 2009. ČSN EN ISO 14001 : 2005 and ČSN OHSAS 18001 : 2008.

The policy of the company is defined by these strategic goals:

- Focus the business activities on activities that contribute to improvement of the environment and to remedy of countryside devastated by industrial activities; to develop these activities in compliance with the state strategy and needs of the region
- In all activities apply the principles of prevention and thus constantly reduce the negative effects of our activities on the environment and at the same time to improve overall level of occupational safety and health protection
- In all activities consistently reduce the risks of illnesses, accidents and unwanted events in the area of occupational safety and health protection; require the same approach also from the subcontractors
- Monitor customer's requirements and use the results of monitoring for constant improvement of services offered
- Use a training system that targets the increase of awareness and skills of employees in the area of quality control, environmental protection and occupational safety
- Inform business partners and other parties interested about the implemented and prepared activities and about our approach to environmental protection, to securing quality and occupational safety.
- Present our company on the construction market as a company with high credit and effort made in the area of environmental protection and health protection

It is a matter of course for the company to comply in all its activities with effective law in the area of environmental protection, occupational safety and fire protection. The management of the company is prepared to provide adequate financial, human and information resources for further development of the company and motivate its employees to comply with the company policy in meeting the goals. The management of the company expects its employees to actively approach the fulfillment of this policy and to take personal responsibility for achieving the established goals.

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Ing. Andrzej Santarius  
Chairman of the Board